

Diocese of Lincoln Policy Statement on the Protection and Safeguarding of Children and Vulnerable Adults (for use by PCCs)



A Policy

St Michael's Church, Waddington PCC has adopted the following Church of England policies:

- 'Protecting all God's Children' child protection policy for the Church of England (House of Bishops, 4th edition 2010)
- 'Promoting a Safer Church' safeguarding policy for Adults (House of Bishops 2006)
- 'Responding to Safeguarding Concerns of Allegation that relate to Children, Young People and Vulnerable Adults' (House of Bishops 2018).

A copy of the full relevant policies are obtainable on the Diocese of Lincoln's website www.lincoln.anglican.org/safeguarding-statements-and-policies

B Protection of Children and Vulnerable Adults

1 Supporting families, parents and carers.

It is suggested that vulnerable adult and child protection should be seen within the context of family, parents and carer support. If one supports the family, parents or carer, one supports the vulnerable adult, child or young person. The PCC supports this approach.

2 Confidentiality

The House of Bishops' child protection policy contains (as page 33) guidance on Confidentiality see also appendix 1 of Promoting a safe church. While respecting the need for confidentiality it is legally possible, appropriate and highly desirable to disclose relevant information to the public authorities for the sake of protecting children, young people and vulnerable adults. The PCC understands both the need for confidentiality and the requirement to disclose information to protect those who are vulnerable.

3 Insurance

The House of Bishops' Policy Protecting all God's children page 29 gives advice about insurance for those working with children and young people. The PCC has reviewed its arrangements in the light of this advice.

4 Standards in working with children and young people.

It is important that the environment in which children and youth groups meet it appropriate and safe. Further advice can be found in 'Protecting all God's Children'.

The PCC will regularly review activities in the light of this and any subsequent guidance.

5 Specific work/contact with children.

The PCC has identified the following activities and contact with children and young people where the House of Bishops' policy should apply:

- 1 Discovers Club
- 2 Little Angels Tots group.
- 3 Messy Church
- 4 Holiday Club
- 5 Bell Ringers
- 6 Confirmation Group

6 Specific work and contact with Vulnerable Adults.

The PCC has identified the following activities and contact with vulnerable adults where the House of Bishops' policy should apply:-

- 1 Church services
- 2 Pastoral visits
- 3 Social events including coffee mornings and Redwood Drive Lunches
- 4 Bell -Ringing
- 5 Ministering in St Paul's & St Michael's Care Homes
- 6 Home Communion
- 7 Creative Spirit

7 To support all these schemes, volunteers will be approved, supported and trained in line with the House of Bishops' Policy. The Diocese of Lincoln will make training on safeguarding available in each deanery. Information on training can be found in the Safeguarding section of the Diocese of Lincoln website.

The Parish Safeguarding Officer will maintain confidential records of all staff, contractors and volunteers who have undergone approved Safeguarding Training.

8 Posters which feature Childline, Parentline and other relevant helpline and support organisations will be displayed in the church and other venues used by the church. Template posters are available on the Diocesan website.

9 Concerns about possible abuse and safeguarding issues.

If you are concerned about a particular child, young person or vulnerable adult do not keep this to yourself. Share the concern with someone you can trust who can help you. The PCC agrees this approach. See further information in the 'Safeguarding at St Michaels' leaflet and in the Safeguarding section of the Diocesan website.

10 Monitoring arrangements.

This policy, safeguarding strategies, plus policy implementation and development will be reviewed annually by the PCC using the approved monitoring form.

Parish Safeguarding Officer contact details

Mrs Tricia Reid

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This policy was adopted by St Michael's Church Waddington PCC on:	7 th November 2019
Signed on behalf of the PCC by Rev'd Annabel Barber (Rector):	
Review due by:	30 th November 2020